



### A NEED FOR PROACTIVE K-12 EDUCATOR WELLNESS

A Proactive & Action Based Approach



### "An educator with their health has 1,000 Te dreams, an educator without it has but 1."

-Indian Proverb



## WHY IS A PROACTIVE APPROACH TO WELLNESS NEEDED?



### According to the Public Health Agency of Canada it is estimated that in 2017

64%

OF CANADIAN ADULTS ARE OBESE OR OVERWEIGHT.

Over ½ of the educators that we put in front of students! Are we at our best if we are physically, mentally, or emotionally ill?



### According to the Ontario College of Teachers' 2006 survey findings

13%

OF ONTARIO'S TEACHERS
REPORTED "FEELING
STRESSED ALL THE TIME",
COMPARED TO ONLY 7% OF
THE GENERAL PUBLIC
WORKFORCE.

\*The College also found that stressful working conditions accounted for the second most highly cited reason for leaving the profession.



According to the Public Health Agency of Canada, as of 2017

30%

OF CHILDREN AGED 5-17 ARE OVERWEIGHT OR OBESE

Since 1979, the rates of childhood obesity have tripled



Across Canada, one in five children under the age of 18 will experience at least one mental health illness or mental illness influence, as few as

17%-40%

WILL ACCESS SOME FORM OF MENTAL HEALTH CARE SERVICES OR SUPPORT, THOUGH THE LIMITED SERVICES WILL NOT NECESSARILY BE WELL MATCHED TO CHILDREN'S NEEDS, OFFERED IN A TIMELY WAY, EFFECTIVE, OR EVIDENCE-BASED.

Mental Health Education In Canada: An analysis of teacher education and provincial/territorial curricula (2012)

# We Are Responsible For Setting the Example

### **DISTRICT & SCHOOL LEADERS**

Setting the example for your staff and students to follow.

### **TEACHERS & STAFF**

Setting the example for your students and peers.

#ImpactByExample

### JUST START

Build healthy habits to care for yourself.

### **BE CONSISTENT**

Prioritize your wellness and remain dedicated.

### BE PRESENT FOR OTHERS

Share your journey and connect with others.

### How can you do this?

"I WANT TO MAKE AN IMPACT BY BEING MY BEST"

**Progress NOT Perfection** 

# Class Break

### LEADERS:

- Start walking or walking meetings and encourage your staff to do the same.
- Allow for staff to have time after school to host wellness groups.
- Discuss wellness at all levels, incentivize participation and reward success/effort.

### **EDUCATORS:**

- Start and share your wellness activities with students.
  - ex: Eating healthy snacks and drinking water during class.
- Use mindfulness or movement class breaks.

# What does this look like in <u>action</u>?

"I DON'T KNOW WHERE "TO START."



# Everything Starts with YOU

Action Steps To Build Lasting Wellness Habits

Book Recommendation: <u>Atomic Habits</u> by James Clear

### Making Habits Obvious

If habits are not obvious, we will struggle to be consistent

#### **Use Intention Statements -**

- I will drink 1/3 liter of water as soon as I wake up.
- I will schedule weekly wellness talks for my staff this school year.

### **Use Habit Stacking -**

- After I drink my water I will immediately put on my gym clothes.
- Once our wellness program kicks off I will appoint wellness leaders for each grade level/school/etc.

### Design your environment -

- Put your water bottle by your bed, then clothes next to it.
- Reach out for fitness equipment donations for your Ed community

Temptation Bundling - Pair an action you love to do with an action you need to do.

- Coffee & H20
- Staff meetings with Healthy Snack Pot Luck

#### Make Wellness Rituals

- Mindfulness or movement breaks with your students
- Walk with a partner or spouse after dinner each night
- Start staff meetings with a mindfulness practice

# Making Habits Attractive & Fun

Because nobody likes unattractive and not fun

### Making Habits Easy

**Easy = Consistent** 

#### **Reduce Friction -**

- Schedule your wellness like an important meeting with yourself...and don't miss it
- Support your team by scheduling time for staff wellness activities

#### Automation -

- Use technology to your advantage, fitness/nutrition/hydration apps
  - MyFitnessPal
- Provide those programs for your staff/students
  - Shameless Plug

### Celebrate your victories -

- Allow yourself a cheat meal, take day off from everything and relax, buy a new pair of workout shoes/clothes
- Acknowledge those team members who excel in meetings, provide prizes during challenges (local gift cards)

### Never miss the mark 2x in a row

- Don't beat yourself up, get back on track
- This is a lifelong journey

### Making Habits Satisfying

Because everything becomes easier when we can see the goal

Q & A
Thank you!

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**Coming Soon!** 



