

INTRODUCTION

Over the past few years, the world has become a very different place, and the needs of our education systems are no longer the same. Climate change, global unrest, economic pressures, food security and growing inequities, particularly for our most vulnerable populations, all contribute to real daily anxiety for K-12 staff and learners. We are experiencing serious mental health concerns in our schools and district offices. People are not coping well. The EdCan Network is responding to new challenges with a new strategic plan for a healthy education system that values and cares for everyone.

OUR VISION

A Canadian K-12 education sector where everyone is respected, valued, and supported to be at their best.

OUR PURPOSE

Supporting education professionals, the people upon which education systems and learners depend.

OUR MISSION

Providing tools, expertise, and a supportive network for education professionals so they can do their best work.

WHAT WE DO

The EdCan Network is the only impartial, bilingual organization that connects K-12 education professionals and researchers across Canada. We support the capacity-building of our 140,000+ members with:

1. **Research:** We share emerging research and promising practices by Canadian Faculties of Education.
2. **Professional Development:** We offer unique, accessible learning and skill development opportunities designed for educators by educators.
3. **Networking:** We convene and connect education professionals for peer-to-peer sharing.

STRATEGIC PRIORITY

By 2025, to foster healthier workplace environments that allow better outcomes for everyone in K-12 education.

STRATEGIC GOAL #1:

Envision an inclusive system that supports workplace wellbeing.

Help system leaders and wellbeing champions understand and acknowledge diverse employee perspectives on workplace wellbeing. **Here's how:**

- Engage with employees to gather data on how they experience and perceive workplace wellbeing.
- Share successful case studies to show how systemic interventions have yielded positive impacts on wellbeing.
- Empower leaders with research and evidence to support investment in workplace wellbeing.

STRATEGIC GOAL #2:

Build a national network of wellbeing champions.

Connect education professionals with expertise and community so they can individually and collectively contribute to healthy work and learning environments in schools. **Here's how:**

- Engage and convene stakeholders for knowledge sharing, peer learning, and community building.
- Provide research-informed tools, strategies, and practices for creating healthier schools, workplaces, and learning environments.
- Offer relevant professional learning opportunities to strengthen skills and knowledge to support workplace wellbeing.

KEY ORGANIZATIONAL PRINCIPLES

1.

We are research-focused and -informed. Data guides our approach.

2.

We embody inclusion, equity, diversity, belonging, and wellbeing.

3.

We are dedicated to meeting the needs of our members.

4.

We practice ongoing learning and continuous improvement.